

## Monday, October 28

7:00 AM – 8:00 AM

- Blurred Lines: Where Brand, Behavior and Business Intersect

8:15 AM – 9:45 AM

- Opening Keynote General Session

10:15 AM – 11:30 AM

- The Three Horned Steer: The Interplay Between the ADA, FMLA and Worker's Comp
- The Hidden Power of Social Networks at Work (Knowledge Hub)

11:45 AM – 12:45 PM

- Empathy and Improved Communication at Multilingual Workplaces
- Hiring: Everything Starts with the Intake Conversation
- Performance Appraisal and Feedback Culture
- How to Become a Trustworthy HR Professional
- Top 10 Legal Issues Keeping HR up at Night

2:15 PM – 3:15 PM

- Conducting Interviews for Investigations

4:00 PM – 5:15 PM

- Control Conflict! Collaborate More, React Less
- Five Proven Strategies for Managing a Form I-9 Self-Audit

## Tuesday, October 29

7:00 AM – 8:00 AM

- Strategies for Surviving Year End Reporting
- HR Metrics That Matter

8:10 AM – 8:30 AM

- The Meeting Your Employees Crave: Using Individual Development Plans (Knowledge Hub)

8:45 AM – 9:45 AM

- Creating a Reliable and Structured Behavioral Interviewing Process
- What if I Make a Mistake: Surviving Your New HR Career
- Sexual Harassment: Addressing and Preventing it in the Workplace
- All in the Family: HR in a Family-Owned Business
- Be Brilliant in the Basics: Networking to Maximize Career Growth (Knowledge Hub)

10:00 AM – 11:15 AM

- Background Screening: There's More?
- Five Reasons Your Employee Onboarding Process Falls Flat
- You Are What You Write! The Law of Social Media
- Improving Engagement Starts with Recruiting (Knowledge Hub)

11:30 AM – 12:30 PM

- Be Cool Without Getting Burned: Staying Compliant in a Changing Workplace

*[Tuesday Programming, Continued]*

2:00 PM – 3:15 PM

- Keeping the Human in HR
- Becoming a Strategic HR Partner

3:20 PM – 3:40 PM

- Trust Busters and Trust Builders in HR (Knowledge Hub)

3:45 PM – 5:00 PM

- Background Screening: There's More?
- Five Reasons Your Employee Onboarding Process Falls Flat
- You Are What You Write! The Law of Social Media

## Wednesday, October 30

7:00 AM – 8:00 AM

- Compliance Considerations for Tomorrow's Benefits
- How Tests and Other Employment Practices can be Illegal

8:15 AM – 9:30 AM

- From 8 Track to Emoji: Engaging the Millennial Culture
- Legal Exchange Round Tables (Ends at 10:45)

9:45 AM – 10:45 AM

- The Hidden Brain: The Power of Unconscious Bias in the Workplace

11:00 AM – 12:30 PM

- Closing Keynote General Session